

Sustainable Road Map

In Alfagres we generate share value through specific actions that respond to the relevant topics that we identify, convinced that this is how we contribute with our doing and purpose to sustainable development.

Alfa purpose

At Alfa, we are dedicated to enhancing real life for everyone. By understanding it and helping to create spaces in which that real life can be genuinely expressed.

Principles

-  **Rigorous in the details**
-  **Designs that work**
-  **Artist-artisan**
-  **Current trends**

Values

-  **Humility**
-  **Collaboration**
-  **Adaptability**
-  **Commitment**

SDGS




Value creation for real life

We innovate and develop sustainable products and solutions for spaces that transform people's lives.

Relevant topics

-  **Profitable and sustainable growth**
-  **Innovation thought to improve the life of people and sustainability**
-  **Evolving industrial and supply chain capacities**
-  **Sustainability of our suppliers**
-  **Ethics and compliance**

Actions that create value

- > Generating added value with our product portfolio through innovation and sustainability.
- > Profitable and sustainable growth.
- > Design based in real life, thinking about the people that uses the spaces.
- > Products with sustainable features.
- > An innovation model for new ideas and product development.
- > Production processes are managed through innovation, with a strategic focus on resource efficiency.
- > Evolving through technological and productive modernization.
- > Operating considering business and the market needs.
- > Working together with our suppliers to promote good sustainability practices throughout the value chain.
- > Sustainability self- assessment method for our suppliers.
- > Continuous monitoring our governance and ethical programs for the proper management of stakeholder.



Real life **for people**

At Alfa we are committed to improving the Real Life of each person, both for our people and for our communities.

Relevant topics



Talent and culture management



Well - being and quality of life



Health and safety



Promoting inclusion



Partnership for sustainable development of communities

Actions that create value

- > Promoting a high performance and empowerment culture so people can appropriate our pillars and values.
 - > Recognition of capabilities and potential of our team.
 - > Promoting the creation of new jobs and make efforts to maintain and improve conditions of our employees.
 - > Prioritizing people from the communities within the areas of influence to be enrolled in the organization.
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- > **"Ser Alfa"** as a path to transform and empower human talent.
 - > We offer programs that promote the quality of life and well-being of our employees, including their families.
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- > Protection of life and the health of our collaborators.
 - > Implementation of programs and other actions aimed at protecting health and safety.
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- > Providing opportunities that include diversity in our team of collaborators and communities.
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- > Promoting strategic partnerships with non-profit organizations.
 - > Lines of action to work with communities: education, habitability, employment and entrepreneurship.
 - > Active participation in the most relevant associations and trade unions.



Real life **for the planet**

We adapt our processes to make efficient use of natural resources, thereby proactively trying to face global challenges.

Relevant topics



Climate change



Atmospheric emissions



Circular economy



Water management



Land and biodiversity management

Actions that create value

- > Energy consumption is permanently monitored to optimize its use and ensure maximum operational efficiency.
- > Technological changes to reduce energy consumption.

- > We measure and manage Greenhouse Gas emissions in our value chain.
- > Emission control from the polluting sources.
- > Innovative technologies to minimize emissions throughout our value chain.

- > Efficiently manage waste generation.
- > Incorporation of by-products and material optimization.
- > Post-consumer packaging recovery.
- > We value usable waste in production and extractive processes.

- > Dry milling process, using fewer resources compared to a wet process.
- > Efficiently manage water resources.
- > Zero wastewater discharges in our production process, we reuse 100% of the waste water generated.

- > Compensations and other activities in protected ecosystems.
- > Restoring areas intervened by our extracting operations.